



Tish Norman was named Speaker-of-the-Year, 2023-24, by the Greek University Speaking Agency. Ms. Norman is the lead trainer and founder of Transforming Leaders Now, Inc., a consultancy specializing in diversity, equity & inclusion, and corporate training solutions.

A skilled “edutainer” with instructional experience at every level, Tish has experience working with leading brands in the career development industry, primarily focusing on DE&I and Interpersonal Skills.

Tish is a highly regarded international workshop presenter on various educational circuits, which is why her learning and development experiences have become favorites among several universities and leadership conferences. She is venerated for delivering tailored, measurable training solutions for corporate, government, and non-profit organizations of all sizes.

Her most popular presentations include “Mindset & Motivation to be Successful in College,” “Dismantling Bias in Fraternity & Sorority Life,”& “Memory and Black Fraternalism”.

Tish is a contributing author of seven books and five published articles and has received various awards, including the Daniel Bentley Communicator Award, the Ross Szabo Speaker Award, & a finalist in Campus Activities Magazine’s Speaker-of-the-Year.

Tish has delivered over 1,000 paid talks throughout her career, including presenting her research at the Dr. Joseph H. McMillan National Conference on The Black Family in America and the National Council for Black Studies. Having spoken in 46 states and 14 countries, Tish maintains an active speaking schedule, keynoting at dozens of leadership conferences and campuses every year.

Tish is an adjunct professor of African-American History at Kentucky State University, her alma mater. She has a Master of Arts in Education from Pepperdine University and resides in Atlanta, Georgia.

Ladies and gentlemen, friends, everyone, please welcome Ms. Tish Norman.

For bookings:

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A skilled “edutainer” with instructional experience at every level, Ms. Tish Norman has experience working with leading brands in the career development industry, primarily focusing on DE&I and Interpersonal Skills.

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A dynamic and energetic keynote speaker and DEIB consultant, Tish Norman uses public speaking as a platform for change. Frequently referred to as “Coach T”, Tish is the Founder of Transforming Leaders Now, Inc., a consultancy specializing in college & career readiness, women, DE&I topics, and the African American experience.

Tish has written 5 published articles, co-authored 7 books, and a forthcoming scheduled for release this summer. Tish is a graduate of Kentucky State University, has a Master of Arts in Education from Pepperdine University, and, among a multitude of campus presentations, has presented her doctoral research at the Dr. Joseph H. McMillan National Conference on The Black Family in America and the National Council for Black Studies.

Tish has dedicated her professional career to the educational development and social uplift of audiences from the classroom, community, college, and corporate

spaces. Her presentations have been delivered in 46 states and 14 countries, as Tish maintains an active speaking schedule, keynoting at dozens of leadership conferences and campuses every year.

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